

Code of Ethics

I. CLIENT AND COACH RELATIONSHIP

As a Coach, I pledge to honour and support the beliefs, values, individuality, objectives and goals of my Client(s) so that they can grow and expand the areas of their personal and / or professional lives that they have chosen. In doing so I pledge to respect my Clients individual requirements, limitations and personal boundaries. I will remain constructive and instrumental in any feedback or exchange between us and will put first and only the well-being and expressed desires of my Client(s) and at no time my own self interest or personal gain as it pertains to the Coach / Client relationship.

II. CONFIDENTIALITY

I agree to maintain the confidentiality of my Client(s) and the Coaching relationship. I will hold confidential the name(s) of my Client(s), information about their personal and / or Professional life, colleagues or related parties without the express permission from the Client.

III. PROFESSIONAL CONDUCT

I will provide Coaching to Clients only in the areas of my expertise. I will not offer guidance, advice or council in any specialised area in which I am not qualified or licensed. If it becomes apparent that the Client has challenges or problems that are beyond my expertise, I will request that the Client seek advice, council or services from a qualified professional to help them in that area. I will reserve the right to terminate the relationship until the Client has done so if the challenge or problem impedes the forward movement of the Coaching process.

IV. PROFESSIONAL DEVELOPMENT

I pledge to continually pursue my development as a professional Coach by making a commitment to my own personal growth and exploration, maintaining a connection to the Coaching community at large by meeting regularly (a minimum of once bi-monthly) in either a live or virtual group of peers, professional Coaching organisation(s) or Coach training organisation(s) and participating in a minimum of ten hours of Coaching related classes, workshops, seminars, conferences or conventions per year.